

Employer Support Offer

Restart



The Restart Scheme ([Link](#)) will support over one million customers who have been unemployed for over a year by giving them enhanced job support to understand their employment history and develop a support offer based on their needs including:

- tailored training;
- work experience; and
- careers advice.

Job Entry Targeted Support



Designed for customers who are 13 weeks+ unemployed as a six months' provision for customers with minimal barriers to work, but who would benefit from a little extra support to move back into work. [Link](#)

Sector-based Work Academy Programme



A way to create a skilled work force for your business. The individual gets access to pre-employment training tailored to your business needs, a work experience placement and a guaranteed interview over a period of up to six weeks. This is a great way to help you meet your immediate and future recruitment needs. [Link](#)

Work Place Experience



Interested in helping someone return to work? Why not think about offering an unpaid Work Experience placement? Not only will it give the person the chance to develop and grow it is also a fantastic way for you to identify possible candidates for any future vacancies.

Mentoring Circles



Would you like to become involved in making a difference to a young jobseeker? Mentoring circles offers an opportunity for you to inspire young people within the community. The Mentoring Circle model comprises of three meetings in which your business will lead and share insight and information with mentees. Each session lasts two hours and is spread over three weeks. The total time commitment is 6 hours and each session will be of the same group of 8-10.



Work Trials

If you are not sure about if a candidate is suitable why not ‘try before you buy’ by offering a [work trial](#) to a candidate. If you have a specific vacancy that you are trying to fill, a work trial would be offered on a non-competitive basis – at the end of the trial if both parties are happy then the job is theirs.



Recruit, Retain, Reward

It pays to employ a young apprentice. Apply for a grant today and receive £1000 ‘Recruit’ Incentive grant – to support a non-levy business employing a new apprentice aged 16-24 OR £1000 ‘Retain’ Recognition grant – to support a non-levy business offering new employment to an existing, redundant apprentice aged 16-24 to complete their apprenticeship. [Norfolk Suffolk](#)



Access to Work

A grant-based award for practical support to help someone do their job. This can help people stay in work if they are facing barriers because they have a long-term health condition or disability. Grants can be given to individuals to a maximum of £66,000. If you have an employee who may need support or advice about staying in their job with a disability or long-term health condition, encourage them to find out more about [Access to Work](#).



Disability Confident

As an employer you could make a real difference to disabled people by becoming an employer that embraces disability, and ensures individuals reach their full potential. This will help your workforce become engaged, loyal and more productive. Our Employer Advisors can speak to you further about how you can be recognised as a [Disability Confident](#) employer.



Apprenticeships

A fantastic way to grow your own workforce. There are payments available for employers who hire new apprentices – £2,000 for those aged under 25, and a £1,500 payment for each new apprentice you hire aged 25 and over, from 1st August 2020 to 31st January 2021. These payments will be in addition to the existing £1,000 payment the government offers those aged under 25 years of age. [Link](#)



Traineeships

Offering a 3 to 6 month work placement to a young person on a [Traineeship](#) would secure you up to £1000 of funding and would provide them with the experience they need to add to their CV and progress into a job. They will also participate in a training programme and might already be qualified at level 3 and below.



Internships

These work based placements can be offered when positions require a higher level of qualification than other forms of work experience. They are often associated with gaining experience for a professional career. This could enable you to source your future candidates to help your business grow. [Link](#)



Industry Placements

An Industry Placement Coordinator ensures a student is 'work ready' using a skills-based assessment, and then helps focus their contribution via workplace visits and the use of dedicated administrative software. In return for hosting a student, employers not only gain access to a pool of motivated potential future employees but also receive free mentoring training, as well as free access to some of the courses in the college's staff training provision, in subjects ranging from first aid to team work [Link](#)



I Can Be A

By taking a free profile page on [icanbea...](#) you can show young people in Norfolk and Suffolk what is it like to work in your industry and for your organisation. You can advertise your vacancies for FREE and post information about news and events. Icanbea... helps local young people to view their future career and gives them ideas through the 'careers wizard' of jobs that match their skills and interests. Get your page set up today and start sourcing your future workforce.

The Enterprise Adviser Network



[The Enterprise Adviser Network](#) (EAN) aims to increase employer engagement with schools and colleges in Norfolk and Suffolk. Becoming an Enterprise Adviser gives your business a competitive edge by developing links with local Schools & Colleges and giving students the skills they need for a bright and ambitious future, skills that are more vital than ever right now. We want every student to have at least one positive industry experience every year they are at school. We match schools and colleges with business volunteers to create powerful, lasting partnerships that inspire young people.

If you are interested in any of the above, please contact David Walford:

- by phone on 0783 375 4305; or
- email at DAVID.WALFORD@DWP.GOV.UK